



## Environmental Policy

*“The employees of Ross Casting & Innovation LLC are committed to provide the highest quality products to our customers in an environmentally responsible manner.”*

In order to effect this policy, the following requirements are stipulated:

- RCI shall comply with all applicable environmental laws and regulations
- RCI shall periodically evaluate our activities and measure our performance against established goals. We will actively pursue pollution prevention programs, where appropriate, to eliminate wastes and emissions at their source
- RCI shall advocate the adoption of prudent environmental principles and practices to our suppliers
- RCI shall communicate our environmental programs and activities with employees and upon request, with suppliers, customers, regulatory agencies, as well as neighboring businesses and the general public
- RCI shall incorporate environmental considerations into business decisions, including expansion, renovation and acquisition activities
- Every employee of the company is responsible for and will be held accountable for compliance with applicable laws of the United States, the State of Ohio, Local Community, this policy and any other applicable compliance obligations

*I have reviewed and approve the Environmental Policy.*

W. Thompson  
Signature

Chief Operating Officer  
Title

Dec 21, 2017  
Date